

Integrated Rurban Development and Climate Resilience Project (IRDCRP)
Project Officer-Institutional Development and Capacity Building - Category F
Terms of Reference (TOR)

01. Introduction to the Project

The Integrated Rurban Development and Climate Resilience Project (IRDCRP) is implemented under the Ministry of Agriculture, Livestock, Lands & Irrigation and jointly funded by the Government of Sri Lanka (GOSL) and the World Bank (WB). The IRDCRP is a five-year development project (2025–2030) with a total investment of US\$ 103 million. The project has been designed to uplift small- and medium-scale holdings in agriculture, livestock, fisheries, and plantation for addressing critical gaps along the value chain from farm to folk. Its primary objective is to enhance productivity, competitiveness, and climate resilience in agri-food production within project areas, thereby empowering rural communities, strengthening food security, and ensuring sustainable growth for the nation.

The project objective is to improve climate resilience of farmer families and productivity of irrigated agriculture in selected climatically vulnerable Hot-Spot Areas in Sri Lanka. This will be achieved through increased adaptation of climate-resilient agricultural practices and technologies, and increased access to markets in targeted smallholder farming communities. Project beneficiaries will include smallholder farmers, producer organizations, and agribusiness entrepreneurs who will benefit from improved and modernized irrigation, drainage and flood protection systems; adoption and dissemination of advanced CSA technologies on high efficiency irrigated agriculture techniques and practices; agriculture diversification; and improved market access.

02. Job Summary

The Project Officer- Institutional Development will be responsible for initiating processes at the field level for bringing out governance reforms and institutional development at the local level for improved irrigation management and agricultural development. He/ She will be on a regular basis identifying the bottlenecks in institutional development at the field level, and providing feedback to the DPD and PD.

03. Key Responsibilities

- Responsible for promoting community-based institutions at the local level for tank rehabilitation and management
- Will be responsible for promoting appropriate institutions for agricultural produce marketing and value chain development
- Will be interacting with the members of the local community to understand the institutional issues and governance challenges related to irrigation management and agrarian development
- Will participate in the mid-term reviews of the progress achieved by the DPD in developing community level institutions
- Will conduct exposure trips for farmer organizations and officials of lower level project management units to orient them on development of farmer organizations
- Will be responsible for bringing out the legal and policy constraints to governance reforms and institutional development

04. Skills/Professional Competencies:

- **Project Management** - Ability to plan, implement, and monitor focused activities.
- **Community Engagement** - Strong skills in mobilizing and empowering
- **Data & Reporting**- Competence in data collection, analysis, and preparing progress reports.
- **Stakeholder Coordination** -Ability to collaborate with government agencies
- He/she should have thorough knowledge of community organizations and the processes involved.
- Good knowledge of crafting and functioning of local democratic institutions in natural resources, especially water
- Good knowledge of the institutional, technical, and commercial aspects, specifically documentation related to task
- Excellency writing in English is must;
- Demonstrated computer skills, knowledge of Microsoft Office Suite especially, Word, Excel and PowerPoint;
- Ability to handle multiple tasks simultaneously, set priorities, and work independently, or under minimum supervision;
- A commitment to achieve the targets and objectives of the organization;
- Knowledge of experience with other international development organizations' procurement procedures would be an added advantage;
- Experience working in the projects with the World Bank or similar projects is preferable.

- Financial management, administrative skills Managerial, leadership and staff motivation.
- Data analysis and report writing.
- Excellent communication and organization skills.
- Ability to work under pressure and work extra hours when required.

05. Category F - Basic Qualifications and Experience Required

(1) or (2) or (3) below.

01. A Bachelor's Degree/ A qualification recognized by the University Grants Commission as an equivalent qualification to a degree in the relevant field.

or

A certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 02 years of experience in the required area of specialization.

02. A certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 05 years of experience in the required area of specialization.

03. A certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

and

At least 08 years of experience in the required area of specialization.

06. Travels to Project Areas

Require to travel project implementation areas when required

07. Working Location

PMU at Colombo/Battaramulla