

**Public Service Commission**

**Promotion to Special Grade of the Sri Lanka Animal Production and Health Service - 2026**

Applications are invited from officers currently serving in Grade I of the Sri Lanka Animal Production and Health Service for the purpose of promoting officers to fill the vacancies that exist in 04 posts of Additional Secretary (Livestock Development), Additional Director General (Animal Health), Additional Director General (Veterinary Research) and Additional Director General (Livestock Development) in Special Grade of the Sri Lanka Animal Production and Health Service as per the provisions of the Service Minute of Sri Lanka Animal Production and Health Service published in the Gazette No.1840/51 dated 13.12.2013 of the Democratic Socialist Republic of Sri Lanka.

**02. Salary Scale**

According to Schedule II of the Public Administration Circular 10/2025 dated 25.03.2025, the monthly salary scale for this post is Rs. 156,000 – 12 × 4,850 – 214,200 (SL-3-2025)

**03. Qualifications to be fulfilled**

- 03.1 Having completed an active and satisfactory service period of 18 years in Sri Lanka Animal Production and Health Service prior to the closing date of calling applications.
- 03.2 Having completed an active and satisfactory service period of 05 years in Grade I of Sri Lanka Animal Production and Health Service and earned five (05) increments after promotion to Grade I prior to the closing date of calling applications.
- 03.3 Should have attained a performance at satisfactory level or above within the period of five (05) years immediately preceding the closing date of calling applications.
- 03.4 Should not have been subjected to disciplinary punishment in terms of the provisions stipulated in the Public Service Commission Circular No.01/2020
- 03.5 Should have passed the relevant Efficiency Bar Examination and fulfilled the relevant training requirements of the officers in Grade I.

04. Accordingly, applications are invited in accordance with the specimen form annexed herewith in respect of promotion of officers to fill vacancies in the said posts and all eligible officers who have fulfilled all required qualifications as at the closing date of calling applications may apply for these posts. Such applications and the relevant documents should be sent before the closing date of calling application i.e. 10.07.2026 along with the recommendation of the Head of the institution by the registered post or delivered by hand to the following address. Please note that "Promotion to Special Grade of Sri Lanka Animal Production and Health Service -2026" should be clearly written on the top left hand corner of the envelope in which the application is enclosed.

Director General  
Department of Animal Production and Health  
P.O.Box 13, Gatambe  
Peradeniya

05. Based on the applications received, only the applicants in active service will be summoned for a structured interview, and in accordance with the results thereof, the officers who obtain the highest marks will be promoted to the Special Grade with effect from the date, on which the interview is held, in accordance with the number of existing vacancies by the Public Service Commission.

06. The marking scheme applicable to this promotion is as follows.

S/No.	Fields for which marks are given	Maximum Marks		
01	<b>Seniority 40 marks</b>	<p>The officer who has the longest active and satisfactory period of service in excess of the active service period of 05 years in Grade I will be given the highest marks allocated for seniority and the other officers will be given marks in the following manner.</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 60%; border: none;"> <p style="text-align: center;"><u>Maximum mark allocated for seniority X Service period of the officer who has the longest additional active and satisfactory Period of service (Years X 12 + Months)</u></p> </td> <td style="width: 40%; border: none; vertical-align: top;"> <p style="text-align: center;">Additional active and satisfactory period of service of the relevant Officer (Years X 12 + Months)</p> </td> </tr> </table>	<p style="text-align: center;"><u>Maximum mark allocated for seniority X Service period of the officer who has the longest additional active and satisfactory Period of service (Years X 12 + Months)</u></p>	<p style="text-align: center;">Additional active and satisfactory period of service of the relevant Officer (Years X 12 + Months)</p>
<p style="text-align: center;"><u>Maximum mark allocated for seniority X Service period of the officer who has the longest additional active and satisfactory Period of service (Years X 12 + Months)</u></p>	<p style="text-align: center;">Additional active and satisfactory period of service of the relevant Officer (Years X 12 + Months)</p>			
02	<b>Merit 60 marks</b>	<p><b>2.1 For the period of service in a post in Grade I of Sri Lanka Animal Production And Health Service - Maximum of 10marks</b> (N.B.: service period must be confirmed by the official letters of appointment pertaining to the appointment to the post.)</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 60%; border: none;"> <p style="text-align: center;"><u>Maximum mark allocated for the Service period in a post in Grade I</u> Service period of the officer who has the longest service period in a post In Grade I (Years X 12 + Months)</p> </td> <td style="width: 40%; border: none; vertical-align: top;"> <p style="text-align: center;">X Service period of the relevant officer in a post in Grade I (Years X 12 + Months)</p> </td> </tr> </table> <p><b>2.2 Professional Activities (presentation) – Maximum of 20 marks</b></p> <ul style="list-style-type: none"> <li>• Contribution to the advancement of the field within the content– 08 marks</li> <li>• Responses to questions raised by the interview board – 05 Marks</li> <li>• Style of presentation and time management – 04 marks</li> </ul>	<p style="text-align: center;"><u>Maximum mark allocated for the Service period in a post in Grade I</u> Service period of the officer who has the longest service period in a post In Grade I (Years X 12 + Months)</p>	<p style="text-align: center;">X Service period of the relevant officer in a post in Grade I (Years X 12 + Months)</p>
<p style="text-align: center;"><u>Maximum mark allocated for the Service period in a post in Grade I</u> Service period of the officer who has the longest service period in a post In Grade I (Years X 12 + Months)</p>	<p style="text-align: center;">X Service period of the relevant officer in a post in Grade I (Years X 12 + Months)</p>			

- Organization and creativity - 03 marks  
(A computer based presentation of 10 minutes should be done regarding the duties performed by the officer for the upliftment of livestock sector. Facts to be presented could be decided by the officer on his own accord as per the time period given. Relevant documents should be submitted in proof of the duties performed by the officer).

**2.3 Other Qualifications — Maximum 25 marks**

- For outstanding achievements obtained at international level - 10 marks each
- For outstanding achievements obtained at national level - 07 marks each
- For outstanding achievements obtained at provincial level - 05 marks each
- For commendation certificates (in General 230B format) - 03 marks each
- For International Research Publications - 10 marks each

- ✓ Full Paper in peer reviewed journals, Book Chapter - 10 marks
- ✓ Extended Abstract - 07 marks
- ✓ Abstract - 05 marks

- For Local Research Publications - 07 marks each

- ✓ Full Paper in peer reviewed journals, Book Chapter - 07 marks
- ✓ Extended Abstract - 05 marks
- ✓ Abstract - 03 marks

(In this regard, the direct contribution of the officer should be certified by the Head of the Department, and a maximum of 25 marks will be given for a maximum of 05 instances. It is compulsory that all of the above other qualifications have been fulfilled prior to the closing date of receipt of applications. Marks for commendation certificates will be considered only if the relevant commendation certificate has been attached in the personal file in the General 230 B format.)

**2.3 Skills shown at the interview - Maximum of 05 Marks**

- Leadership Skills – 02 marks
- Language Proficiency – 02 marks
- Communication Skills – 01 mark

**Total 100 marks**

07. The officers, who have satisfied the required qualifications as at the closing date of calling applications and intend to apply for the said posts, should forward their applications prepared as per the specimen form annexed herewith along with a file containing the duly self-certified copies of relevant documents.

By order of the Public Service Commission,



**A.U.K. Dodanwala**  
Secretary (Acting)  
Ministry of Agriculture, Livestock, Land and Irrigation